Board of Trustees:
John Sanbrook- President, Lakhvir Ghag- Vice President, Joshua Luce- Secretary, John Link, Wade Kirchner, Ricky Samayoa and Cindy Wingfield

Documents & materials relating to an open session agenda item that are provided to the SYMVCD Board less than 72 hours prior to a regular meeting will be available for public inspection. Please contact the District Office at 530 674-5456 or kvalencia@sutter-yubamvcd.org

SUTTER-YUBA MOSQUITO & VECTOR CONTROL DISTRICT AGENDA
701 Bogue Road, Yuba City, CA. (530) 674-5456
Thursday, October 8, 2026, 4:30 P.M.

1. Call to Order

2. Pledge of Allegiance

motion 3. Emergency Agenda Items

motion 4. Consent Agenda:
The Consent Calendar groups together those items which are considered noncontroversial or for which prior policy direction has been given to staff and that requires only routine action by the Board. The Chair will advise the audience that the matters may be adopted in total by one motion; however, the Board may, at its option or upon request of a member of the public, consider any matter separately.

   A. Minutes of September 10, 2026
   B. Bills for September 2026

motion 5. Quarterly Review of the District's Defined Benefit Plan Investments as of September 30, 2026: Ken Meyers, of Meyer's Investment Group, will provide a review and possible recommendations.

motion 6. Health Insurance Renewal Rates for the Period Beginning January 1, 2027 Through December 31, 2027: Rates will be discussed by the Board.

motion 7. Dental Insurance Renewal Rates for the Period Beginning January 1, 2027 Through December 31, 2027: Rates will be discussed by the Board.

motion 8. Vision Insurance Renewal Rates for the Period Beginning January 1, 2027 Through December 31, 2027: Rates will be discussed by the Board.

motion 9. Life Insurance Renewal Rates for the Period Beginning January 1, 2027 Through December 31, 2027: Rates will be discussed by the Board.

motion 10. Approval of a Workforce Management Platform to provide online access to employee documents, training records and time/attendance tracking. Costs and features/benefits will be presented.

11. Public Comments

12. Manager Comments: The manager will report on the following:
   a) West Nile virus activity
   b) Mosquito trap counts
   c) District activities

13. Trustee Comments

motion 14. Adjournment

Any person who needs a disability-related modification or accommodation to participate in this meeting, should contact the District at (530) 674-5456 or by fax at (530) 674-5534. Requests must be made as early as possible and at least 72 hours prior to the meeting for the District to make reasonable arrangements and ensure accessibility.

SEPTEMBER 10, 2026 MINUTES

The regular meeting of the Sutter-Yuba Mosquito & Vector Control District Board of Trustees was called to order by Board Vice President Ghag at 4:30 P.M., Thursday, September 10, 2026.

PRESENT: Vice President Ghag, Secretary Luce, Kirchner, Wingfield

ABSENT: President Sanbrook, Link, Samayoa

ALSO PRESENT: Manager Abshier and General Foreman Songer

EMERGENCY AGENDA ITEMS: None

CONSENT AGENDA:

A. Minutes of August 13, 2026
B. Bills for August 2026

A motion was made by Kirchner and seconded by Luce approving the consent agenda. The motion was approved by a unanimous vote.

APPROVAL TO ATTEND THE MVCAC PLANNING SESSION IN BURLINGAME, CA, NOVEMBER 2-4, 2026: Abshier explained that the annual MVCAC Planning Session establishes Association goals and committee objectives for the upcoming year. Abshier will be the only District representative attending. There is no registration fee. Hotel costs are approximately $169 per night for two nights, plus parking and associated travel expenses. A motion was made by Wingfield and seconded by Kirchner approving Abshier's attendance at the MVCAC Planning Session in Burlingame, California, November 2-4, 2026. The motion was approved by a unanimous vote.

APPROVAL FOR STAFF AND TRUSTEES TO ATTEND THE 2027 MVCAC ANNUAL CONFERENCE IN UNIVERSAL CITY, CA, JANUARY 24-27, 2027: Abshier discussed the educational opportunities available at the MVCAC Annual Conference, including presentations on pesticide efficacy, invasive mosquito species, mosquito-control research and public outreach. Registration is $500 per person; hotel rooms are approximately $240 per night and total costs are estimated at approximately $1,500 per attendee. Up to four staff members and three trustees may attend. Abshier also reported that Entomologist Garrison is working on a trial using fluorescent dye to visualize adulticide droplets contacting mosquitoes and may submit the project as a poster presentation for the conference. Trustees interested in attending were encouraged to notify staff early to ensure hotel availability. A motion was made by Kirchner and seconded by Luce approving staff and trustees to attend the 2027 MVCAC Annual Conference in Universal City, California, January 24-27, 2027. The motion was approved by a unanimous vote.

APPROVAL TO SET DISTRICT'S FORECASTED RESERVES IMPLEMENTATION PLAN FOR THE FISCAL YEAR 2026-2027 BUDGET: Abshier presented the Forecasted Reserves Implementation Plan in compliance with GASB 54 and reviewed the purpose of the District's committed, assigned and unassigned reserves. Discussion included the approximately $2.5 million reserved for potential remediation of contaminated soil at the District's Market Street property, funds reserved for possible acquisition or restoration of the property used for the District's mosquitofish program, and potential future costs associated with electric vehicle infrastructure. Abshier also reviewed reserves for budget stabilization, continuity of operations, research projects, mosquito-borne disease emergencies, invasive mosquito response, equipment and vehicle replacement, and other District needs. The District's unassigned reserve sits at 8% and remains within the internal policy limiting unassigned funds to no more than 15% of the operating budget. A motion was made by Kirchner and seconded by Wingfield to approve the Forecasted Reserves Implementation Plan for fiscal year 2026-2027. The motion was approved by a unanimous vote.

CLOSED SESSION – PURSUANT TO GOVERNMENT CODE SECTION 54957(b)(1), THE BOARD OF TRUSTEES WILL RECESS TO CLOSED SESSION TO DISCUSS TRUSTEES' WRITTEN PERFORMANCE REVIEWS OF THE DISTRICT MANAGER: A motion was made by Kirchner and seconded by Wingfield to move into closed session. The motion was approved by a unanimous vote.

A motion was made by Luce and seconded by Kirchner to move out of closed session. The motion was approved by a unanimous vote.

There was no reportable action.

APPROVAL TO CONTINUE THE DISTRICT MANAGER'S CONTRACT FOR THE PERIOD OF OCTOBER 1, 2026 THROUGH SEPTEMBER 30, 2027: Abshier explained that the District Manager contract is a five-year employment agreement covering 2023 through 2028 and that the Board annually considers whether to continue the existing agreement. No salary or merit increase is due under the contract this year. A motion was made by Luce and seconded by Wingfield to continue the District Manager's existing contract for the period of October 1, 2026 through September 30, 2027. The motion was approved by a unanimous vote.

Abshier thanked the Board for its continued confidence and expressed his commitment to serving the District and its taxpayers.

PUBLIC COMMENTS: None

MANAGER COMMENTS:

- For West Nile Virus (WNV) activity statewide; there have been 86 confirmed human cases of WNV compared to 22 at the same time in 2025. There have been 512 dead birds, 3,231 mosquito samples, 114 sentinel chickens, and 10 horses that have tested positive for the virus.

- Abshier reported on WNV activity in the District. He noted that the state is reporting 2 human cases in Sutter County and 1 human case in Yuba County. In Sutter County, there have been three positive dead birds, one positive horse, 19 positive mosquito pools and 16 sentinel chickens that have sero-converted. In Yuba County, there have been three positive dead birds, no positive horses, six positive mosquito pools, and four sentinel chickens that have sero-converted.

- Abshier discussed the State's arbovirus surveillance data and noted that the number of positive virus indicators reported by individual counties can be difficult to compare because agencies differ in the amount and type of surveillance they conduct. Abshier plans to contact the California Department of Public Health regarding the possibility of including the total number of specimens tested along with the number of positives to provide additional context.

- Abshier reviewed New Jersey Light Trap abundance graphs through Disease Week 35. *Culex tarsalis*, the District's primary WNV vector, continues to decline and is currently less than half of the ten-year average. *Culex pipiens* abundance also remains low. *Anopheles freeborni* reached its seasonal peak at substantially lower numbers than the ten-year average. Abshier noted that aerial adulticide applications were doubled for three weeks as *Anopheles freeborni* populations began increasing and that the additional treatments may have contributed to the lower abundance.

- Aerial adulticide applications have treated approximately 474,632 acres through 47 flights. Two scheduled flights were canceled during the previous week due to high winds and rain. Ground adulticide applications totaled approximately 323,781 acres through the end of August. Aerial applications are expected to conclude shortly, with additional treatments possible in areas affected by mosquito production from duck clubs and wetlands.

- Staff continue to monitor and treat duck clubs, wetlands and wildlife areas as needed. The Sutter National Wildlife Refuge and other wetland habitats can produce significant numbers of mosquitoes during the fall season.

- September 30 will be the final day of employment for the District's seasonal employees. The District will be conducting interviews to fill an existing full-time vacancy. Several current seasonal employees are expected to participate in the hiring process, with the selected applicant expected to begin October 1.

- Abshier provided a Defined Benefit investment portfolio update after discussing details with the plan manager Ken Meyers. Regarding the Partners Group investment, Baird continues to recommend redeeming the District's shares based on its outlook for the investment's future performance. Because Partners Group limits the total number of shares that may be redeemed each quarter, the process may take three or four quarters. The next redemption opportunity will occur at the end of October. Abshier reviewed the District's agreement with Baird and confirmed that it is a discretionary agreement, allowing the investment manager to make trades within the parameters of the District's investment policy statement. Ken Meyers will attend the October Board meeting to present his quarterly report and provide investment options.

- The District received $38,890.60 from VCJPA for the 2011 Ford F-150 that was declared a total loss following the July vehicle accident. The proceeds must be deposited into a revenue account. A budget amendment will be required if the Board elects to use the funds toward the purchase of a replacement vehicle.

- The District has taken delivery of the Clark electric forklift approved by the Board in August. Abshier reported that the equipment appears that it will work well and includes a hydraulically controlled, fork width adjustment, that improves its usefulness for handling different pallet sizes. The existing propane forklift will be declared surplus and sold at auction at a later date.

- Smith and Newell will be onsite on September 30th to review financial and associated records in the performance of their audit of the District.

TRUSTEE COMMENTS: None

ADJOURNMENT: There being no further business, a motion was made by Kirchner and seconded by Wingfield to adjourn the meeting. The motion was approved by a unanimous vote.

Vice President Ghag adjourned the meeting.

_____

Josh Luce, Board Secretary

Sutter-Yuba Mosquito and Vector control District

SEPTEMBER 2026 BILLS

Name	Date	Amount	Other	Total
CDPH	10/8/2026	205.00		205.00
Department of Pesticide Regulation	"	740.00		740.00
Golden Bear Alarms	"	161.00		161.00
MidAmerica Administrative & Retirement Solutions	"	0.00	288.00	288.00
Results Radio	"	3,100.00		3,100.00
Santa Ana, Alfonso	"	649.00		649.00
Sutter County Development Services	"	660.90		660.90
Sutter County Treasurer-Tax Collector	"	6,173.28		6,173.28
Target Specialty Products	"	2,972.20		2,972.20
US Bank	"	9,377.26	153.14	9,530.40
Wex Bank	"	6,364.03		6,364.03
TOTAL		30,402.67	441.14	30,843.81

The above referred to list is herein certified as a true and correct list of allowed claims which have been allowed by the Board of Trustees as dated:10/08/2026

Signature

Signature

AGENDA ITEM 6) HEALTH INSURANCE RATES FOR 2027 (1 year rate guarantee)

Monthly cost for all employees

Insurance Company	District cost	$ Difference	% Difference
Current Anthem Blue Cross Virt Access Platinum PPO	$35,162.52	N/A	N/A
2027 Anthem Blue Cross* Virt Access Platinum PPO	**$39,483.66**	**+$4,321.14**	**12%**
2027 United Health Care Select Plus Platinum	$42,041.15	+$6,878.63	20%
2027 SDRMA (JPA) Platinum PPO	$52,432.15	+$17,269.63	49%

*Anthem increased annual out of pocket maximum from [$2,750/$5,500] to [$3,600/$7,200]

FY 2026-27 Health Insurance Budget $580,000 includes:

- A 15% increase accommodates up to **$43,135.34**/month
- Addition of new permanent employee Oct 1
- Potential for new employee dependents
- HRA cost

HEALTH REIMBURSEMENT ARRANGEMENT (HRA)

District's annual cost for all employees

Dependent Status	HRA Amount	# Employees	Totals
Employee	$2,750	8	$22,000
Employee + Family	$4,000	9	$36,000
Annual Cost	-	17	$58,000
Structural Cost Change vs 2026			**$0.00**

AGENDA ITEM 7) DENTAL COVERAGE RATES FOR 2027 (2 year rate guarantee)

All employees, 100/80/20, uncapped annual benefit

	Cypress 2026	Cypress 2027	**$ Difference**
District Monthly Cost	$1,019.98	$1,019.98	**$0.00**

AGENDA ITEM 8) VISION COVERAGE RATES FOR 2027 (2 year rate guarantee)

All employees, Glasses every year, frame allowance $275

	Cypress 2026	Cypress 2027	**$ Difference**
District Monthly Cost	$263.90	$263.90	**$0.00**

AGENDA ITEM 9) LIFE INSURANCE AD&D FOR 2027 (2 year rate guarantee)

All employees, $50,000 Coverage

	UNUM 2026	UNUM 2027	**$ Difference**
District Monthly Cost	$127.50	$127.50	**$0.00**

Workforce Management Platform

Current Challenges
Manual Timekeeping
Staff Time Demands
Lack of Employee Self-Service
Audit & Legal Compliance: California SB 513 (accessible employee training records)

Platform Benefits
Digital Timekeeping & Payroll Sync
24/7 Employee Self-Service Portal
Time savings for Admin staff
Employee searchable training records

Neo Gov- Core HR, Time & Attendance, eForms
Digital timesheets & requests for time off w/ 2 supervisor approvals
Integration with CyberPay payroll eliminates duplicative data entry
Employee Portal Employment history, monthly hours worked summary, pay stubs, leave balances, CFRA tracking, searchable training record/certificate access, performance evals, disciplinary actions, approved time off calendar
Custom forms Digital on/off boarding, policy docs & forms- archive and employee access
Specifically designed for public sector agencies Configurable OT accrual, Govt HR eForms/workflows, audit trails, leave/absence rules
Peer Agency Usage: Sac-Yolo Mosquito & Vector Control District Sacramento Regional Housing Authority Air Pollution Control District of San Luis Obispo Hundreds of public sector agencies in California use NeoGov

	Year 1 (Jan-June)	Year 2 (July-June)	Year 3 (July-June)	Total 30 month
NeoGov	$7,754 + $11,772 install $19,526	$18,830	$22,153	$60,509 3-6% increase after term

Timeline

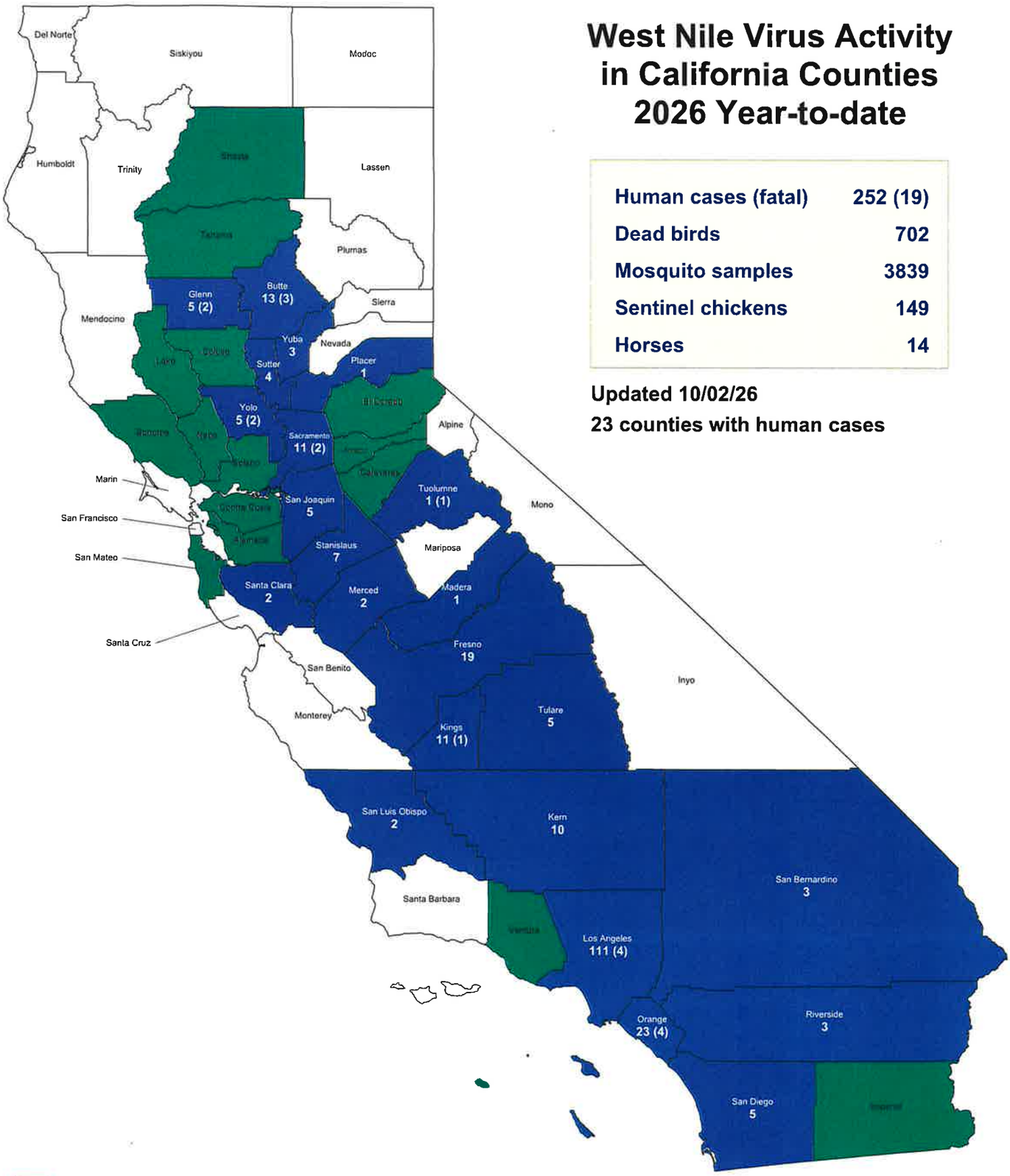
- **Funded from FY 2026-27 Professional & Specialized Services**
- **Implementation Window: November 2026 to February 2027**
- **Target Go-Live: January 1, 2027.**

West Nile Virus Activity in California Counties 2026 Year-to-date

Human cases (fatal)	252 (19)
Dead birds	702
Mosquito samples	3839
Sentinel chickens	149
Horses	14

Updated 10/02/26

23 counties with human cases



Counties with WNV activity (no human cases)

Counties with WNV activity (number of human cases)

CDPH
California Department of Public Health

California Arbovirus Surveillance Bulletin #26

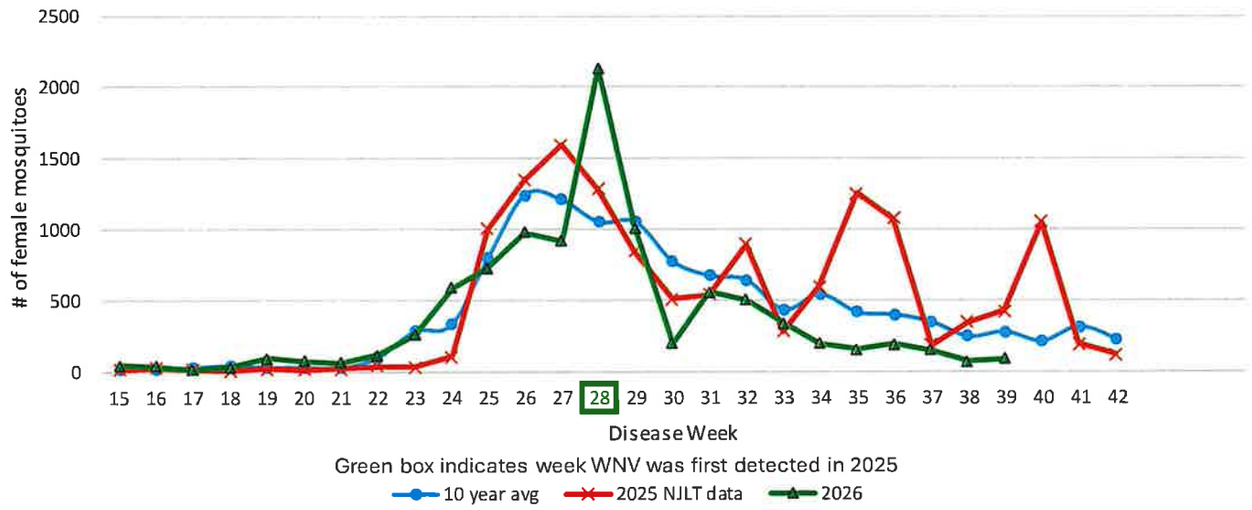
Week 39 Friday, October 2, 2026

2025 & 2026 YTD West Nile Virus Comparisons		
	2025	**2026**
Total No. Dead Bird Reports	6,665	8,938
No. Positive Counties	33	38
No. Human Cases	47	252
No. Positive Dead Birds / No. Tested	138 / 1,471	702 / 2083
No. Positive Mosquito Pools / No. Tested	2,500 / 42,472	3,839 / 50,633
No. Seroconversions / No. Tested	49 / 3,281	149 / 3,413

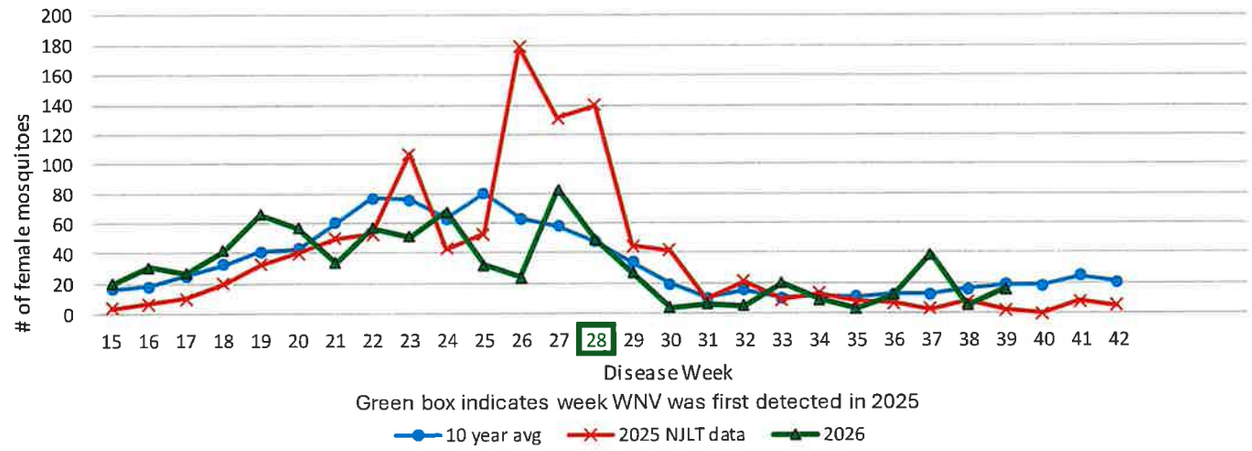
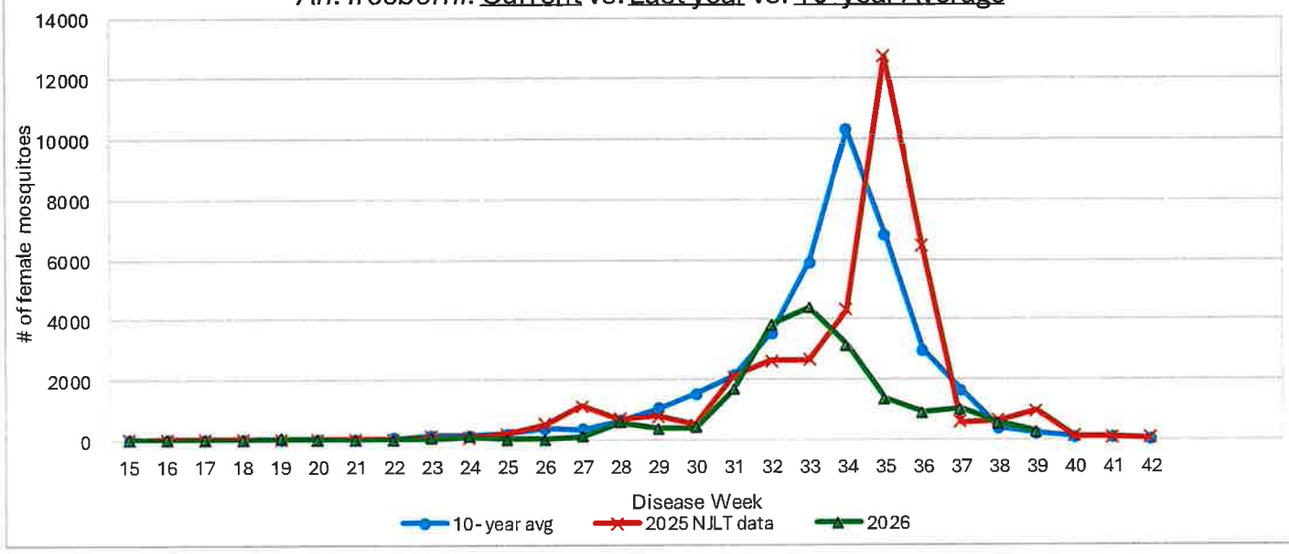
YTD WNV Activity by Element and County, 2026					
County	**Humans***	**Horses**	**Dead Birds**	**Mosquito Pools**	**Sentinel Chickens**
Alameda			38	10	
Amador		2			
Butte	13		1	38	31
Calaveras					2
Colusa				1	5
Contra Costa		1	13	2	2
El Dorado		1	1		
Fresno	19	1	3	142	
Glenn	5			1	
Imperial				7	
Kern	10			125	
Kings	11	1		83	
Lake				5	3
Los Angeles	111		154	667	62
Madera	1		3	536	
Merced	2	1	2	83	
Napa			1		
Orange	23		116	831	
Placer	1	1	9	112	
Riverside	3		12	71	
Sacramento	11	1	107	122	
San Bernardino	3		18	125	
San Diego	5		53	99	
San Joaquin	5	1	12	172	
San Luis Obispo	2	1			
San Mateo			9		
Santa Clara	2		113	5	
Shasta		1		18	4
Solano			2	10	
Sonoma			1		
Stanislaus	7	1	1	157	
Sutter	4	1	3	19	19
Tehama					7
Tulare	5			306	9
Tuolumne	1				
Ventura			7	1	
Yolo	5		20	85	
Yuba	3		3	6	5
Totals	**252**	**14**	**702**	**3,839**	**149**

**Asymptomatic infections are not included*

Cx. tarsalis: Current vs. Last year vs. 10-year Average



Cx. pipiens: Current vs. Last year vs. 10-year Average



An. freeborni: Current vs. Last year vs. 10-year Average