SUTTER-YUBA MOSQUITO & VECTOR CONTROL DISTRICT
AGENDA

701 Bogue Road, Yuba City, CA. (530) 674-5456
Thursday, August 10, 2023, 4:30 P.M.

1. Call to Order

2. Pledge of Allegiance

motion 3. Emergency Agenda Items

motion 4. Consent Agenda:
The Consent Calendar groups together those items which are considered noncontroversial or for which prior policy direction has been given to staff and that requires only routine action by the Board. The Chair will advise the audience that the matters may be adopted in toto by one motion; however, the Board may, at its option or upon request of a member of the public, consider any matter separately.
A. Minutes of July 13, 2023
B. Minutes of July 20, 2023 Special Meeting
C. Bills for July 2023
D. Merit Increase for Tim Houser, Field Foreman: Mr. Houser is being recommended for a salary increase to be effective August 1, 2023. The salary increase will be from step 5 to step 6 of the salary range schedule for Field Foreman.

motion 5. Approval of the Sutter-Yuba Mosquito & Vector Control District’s Defined Benefit Plan Actuarial Valuation Report and Determination of the Annual Contribution for the Plan Year July 1, 2023 – June 30, 2024: Board approval and/or discussion.

motion 6. Approval to Send District Staff/Trustees to the MVCAC Fall Quarter meeting, October 2nd – 4th, 2023: Hotel and travel costs will be discussed.

motion 7. Health Insurance Renewal Rates for the Period Beginning January 1, 2024 Through December 31, 2024: Rates will be discussed by the Board.

motion 8. Dental Insurance Renewal Rates for the Period Beginning January 1, 2024 Through December 31, 2024: Rates will be discussed by the Board.

motion 9. Vision Insurance Renewal Rates for the Period Beginning January 1, 2024 Through December 31, 2024: Rates will be discussed by the Board.

10. Public Comments

11. Manager Comments: The manager will report on the following:
   a) West Nile virus activity.
   b) Mosquito trap counts/Invasive Aedes detections
   c) Summary of mosquito control applications.
   d) 2023 season mosquitofish harvest total
   e) Summary of neglected swimming pool treatments.
   f) Results of recent field cage trials and bottle bioassays.
   g) July 25th MVCAC Summer Quarter Meeting
   h) VCJPA Member Contingency Fund Balance
   i) District activities.

motion 12. Trustee Comments

motion 13. Adjournment

If you are a disabled person and need a disability-related modification or accommodation to participate in this meeting, please contact the District at (530) 674-5456 or by fax at (530) 674-5534. Requests must be made as early as possible and at least 72 hours prior to the meeting to enable the District to make reasonable arrangements and ensure accessibility.
Health Insurance Comparison

Keenan & Assoc Blue Shield of California vs. SDRMA Anthem Blue Cross

<table>
<thead>
<tr>
<th>Premium Rate Increases</th>
<th>Keenan</th>
<th>SDRMA</th>
</tr>
</thead>
<tbody>
<tr>
<td>2016</td>
<td>-9.30%</td>
<td>9.35%</td>
</tr>
<tr>
<td>2017</td>
<td>-10.60%</td>
<td>3.67%</td>
</tr>
<tr>
<td>2018</td>
<td>3.10%</td>
<td>4.34%</td>
</tr>
<tr>
<td>2019</td>
<td>4.40%</td>
<td>3.02%</td>
</tr>
<tr>
<td>2020</td>
<td>1.30%</td>
<td>3.30%</td>
</tr>
<tr>
<td>2021</td>
<td>1.65%</td>
<td>10.50%</td>
</tr>
<tr>
<td>2022</td>
<td>3.95%</td>
<td>3.30%</td>
</tr>
<tr>
<td>2023</td>
<td>2.00%</td>
<td>9.50%</td>
</tr>
<tr>
<td>2024</td>
<td>4.00%</td>
<td>15.40%</td>
</tr>
<tr>
<td><strong>Average</strong></td>
<td><strong>2.91%</strong></td>
<td><strong>6.93%</strong></td>
</tr>
</tbody>
</table>

*does not include 2016 and 2017 data

Keenan 2024 Monthly Cost w/o HRA $28,224.25

SDRMA 2023 Monthly Cost $35,365.05

Keenan 2024 Monthly Cost with HRA $32,602.92

Current Provider SDRMA 2024 Monthly Cost $40,805.51

2024 Monthly Savings w/ HRA $8,202.58

2024 Annual Savings w/ HRA $98,430.96

Health Reimbursement Arrangement (HRA) Proposal

Significant differences between the current SDRMA plan & the proposed Keenan plan are in the annual deductible and out of pocket maximum.

<table>
<thead>
<tr>
<th>In Network</th>
<th>Out of Network</th>
</tr>
</thead>
<tbody>
<tr>
<td>Keenan</td>
<td></td>
</tr>
<tr>
<td>Annual out of pocket max/family</td>
<td>$6,000</td>
</tr>
<tr>
<td>SDRMA</td>
<td></td>
</tr>
<tr>
<td>Annual out of pocket max/family</td>
<td>$3,600</td>
</tr>
<tr>
<td>Difference</td>
<td></td>
</tr>
<tr>
<td>$2,400</td>
<td>$8,400</td>
</tr>
</tbody>
</table>

District annually funds HRA:
$2,000/employee*, $3,280*/Employee+1, $4,560*/Employee+family
*(based on District’s formula for Dental & Vision insurance premiums employee + 64% of dependents)

Annual District cost to fund the HRA for 16 employees $52,544**

**includes $7/employee/month admin fees
Health Reimbursement Arrangement

- A Health Reimbursement Arrangement (HRA), is an employee benefit plan that allows employees to use pre-tax dollars to pay for qualified medical expenses for themselves, a spouse or qualifying dependent.

- An HRA gives employees flexibility in meeting financial costs above insurance coverages

- Contributions, earnings and distributions are tax free

- Employer funded accounts are limited to paying medical claims and expenses as defined by the IRS (Pub. 969)

Some examples include:
  - Physician visits
  - Prescription medication
  - Dental care
  - Nursing home care
  - Eye care
  - Co-pays or deductibles
  - Medical insurance premiums
  - Lab/blood tests
  - Psychiatry/Mental Health
  - Adoption
  - Prosthetics
  - Smoking Cessation
  - Medical Supplies/Equipment- oxygen, wheel chair
  - Eye Glasses/Contacts